

POWERWORKS

Winter NEWSLETTER



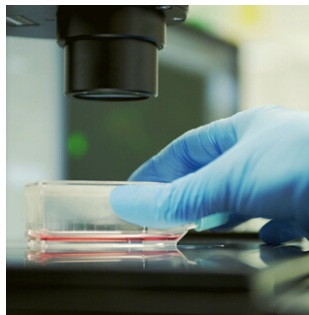
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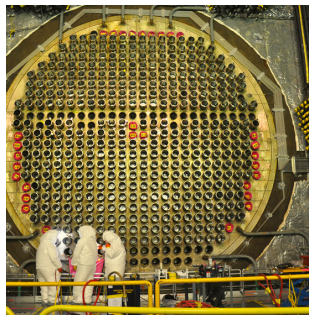
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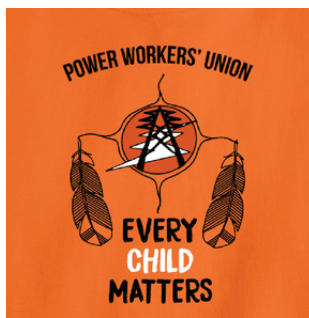
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A MESSAGE FROM THE PRESIDENT

JEFF PARNELL WAS ELECTED PRESIDENT OF THE PWU IN EARLY SEPTEMBER



As we approach the holiday season, we can look back on 2020 and reflect on the many challenges we have faced, as individuals and as a Union. The COVID-19 pandemic has forced the Union to make fundamental changes to the way we accomplish the business of the organization and provide services to the Membership. I am pleased to report that your Union is operating at a very high-level thanks to the dedication and creativity of your elected PWU Representatives and Staff.

The single biggest challenge that we have all faced this year was, and remains, COVID-19. It became apparent in early March that this pandemic had the potential to change just about everything we do in our daily lives. The PWU very quickly set up a Pandemic Team to identify key issues, develop solutions, and help ensure the Membership and Staff had accurate up-to-date information.

We closed the office in Toronto to the public and most Staff are working remotely as much as possible with support from our IT Specialist, Tim Reesor.

Executive Committee, Executive Board, Council of Chief Stewards, Sector and PWU Committee meetings have all been conducted remotely and are proving to be remarkably effective. The Union has conducted collective agreement ratification votes both by mail and electronically. It is likely that these types of creative measures will continue for the foreseeable future until vaccines are developed, tested, approved, mass-produced, and widely distributed.

Fortunately, to date, very few of our Members have experienced layoffs or reduced employment opportunities due to the pandemic. The majority of our Membership has been declared an essential service for purposes of COVID-19 with most reporting to their normal workplaces while many work remotely. We know that quality representation of our Members is more crucial than ever in times like these and I can assure you that your elected representatives and PWU Staff are working hard on your behalf.

continued on Page 4

A MESSAGE FROM THE PRESIDENT

CONTINUED

In a presentation to the Ontario Energy Ministerial Advisory Council in May of this year, I encouraged an urgent and concentrated effort from across our industry to review, rethink and re-engineer work procedures on a broad scale to protect workers from virus transmission while safely performing hazardous tasks in new ways. Otherwise, critical services to the public could be jeopardized and workers health and safety would be put at risk. This work is still ongoing.

In 2020, the PWU held two virtual Council of Chief Stewards and more Executive Board meetings than in any year prior. Constitutional and By-law changes were made to more clearly define and enhance the accountabilities of the President, Vice-Presidents, and the Executive Board to the Membership. We have created policies and procedures to anchor and enforce the ideals of our parliamentary democracy and fiduciary responsibility within the Power Workers' Union.

The Council of Chief Stewards voted in September to support the recommendation of the Sector Review Committee to split Sector 3 and establish a new Sector 4. Sector 3 has become so large that it was becoming very difficult to service all our Members effectively through the existing structure. Members working under more than 30 collective agreements at local distribution companies, telecommunications companies, and municipalities will form Sector 4 while Members working at Hydro One, Hydro One – CSO, Electrical Safety Authority, Independent Electricity System Operator, and Inergi will remain in Sector 3. Sector 4 will begin operation when the new Vice-President is elected, along with the President and the other 3 Sector Vice-Presidents at the election convention scheduled for June 2021.

Our industry is one that presents little margin for error and the price our Members have paid for systemic safety shortcomings and the indifference of some employers is unacceptable. We have seen an alarming and intolerable rise in the number of serious accidents and incidents, including a spate of electrical contacts in our workplaces.

On August 12th of this year, Kurtis Cleaveley, a 24-year old second-year Certified Power Cable Apprentice with Toronto Hydro, suffered an electrical injury while replacing a transformer, under live conditions, in an underground vault. He later died from his injuries. The fatality is under investigation by the Ministry of Labour and to date, there have been no conclusions reached as to the cause of the accident or remedial measures to be implemented by Toronto Hydro to ensure the safety of workers performing this work going forward.

On November 4th in the Port Carling area, Tyler Isaac lost his life in a fatal motor vehicle accident while at work. Tyler has worked with Hydro One for over 15 years as a Powerline Technician.

Our hearts go out to the Cleaveley and Isaac families and all our Members who are rightfully shaken by these senseless tragedies. All PWU Members mourn with you.



A MESSAGE FROM THE PRESIDENT

CONTINUED

In these difficult times, PWU Health and Safety Staff Officers, Tom Nicholls and Bailey Farrell, and Dave Zelasko, PWU Health and Safety Representative at Toronto Hydro, have been tireless in their efforts to pursue answers and remedial actions that will help protect Members from unnecessary risks.

We owe a great deal of respect and gratitude to the huge network of PWU Health and Safety Representatives who dedicate themselves to making sure PWU Members have the opportunity to go to work and get home safely at the end of the day.

Collective bargaining has continued throughout the pandemic. Utilizing virtual meetings and following social distancing guidelines when in-person meetings were required, the Bargaining Committees have persevered and worked diligently to make improvements to collective agreements. Eighteen collective agreements have been negotiated and ratified by the affected Members while seven more are currently in progress.

Grievances and Arbitrations continue through virtual, and in some cases, in-person hearings and meetings. Working with our employers to reduce the exposure of our Members, Representatives, and Staff to the virus, we have been able to continue processing and resolving all nature of workplace issues.

The PWU Hiring Hall has remained busy since the official start of the pandemic on March 13th processing 393 Help Requisitions and referring 1,201 Members to work.

The PWU continues to be the voice of workers in the Ontario electricity sector engaging government representatives and opposition parties to create positive dialogue regarding the direction of our industry, economy, and labour standards. Last spring, I was invited to sit on the Ontario Energy Ministerial Advisory Council. The PWU has made numerous submissions to government agencies and advisory committees in recent months. Some of these submissions include Canada's Hydrogen Strategy, Block Billing -Time of use, Canada's Small Modular Reactors (SMR) Roadmap, and Energy Storage. These are extremely important proceedings for advancing the electrification of our economy to reduce greenhouse gas emissions. They are important for electricity customers, electricity sector companies, and the PWU Members that work in the electricity sector.

As we reflect on the year 2020, we will remember it as a challenging year that provided us with many hurdles, but it has also demonstrated the determination of PWU Members, Elected Representatives, and Staff to meet and overcome any challenges we face.

On behalf of the PWU, I would like to wish all Members, Representatives, and Staff a happy and safe holiday season.



Jeff Parnell

President
Power Workers' Union

We Remember

PWU Members have suffered great loss this year. Please take a minute to pay your respects to four incredible men who lost their lives over the past few months. Some of these happened outside of the workplace, but we know this doesn't make it any less hard for our members.

REMEMBERING



BRETT HAINES

10.21.1994 - 08.02.2020

CERTIFIED POWER CABLE PERSON APPRENTICE
TORONTO HYDRO

REMEMBERING



TREVOR WIEBE

12.24.1970 - 08.14.2020

ELECTRICAL & CONTROL TECHNOLOGIST
ONTARIO POWER GENERATION

REMEMBERING



KURTIS CLEAVELEY

10.24.1995 - 08.15.2020

CERTIFIED POWER CABLE PERSON APPRENTICE
TORONTO HYDRO

REMEMBERING



TYLER ISAAC

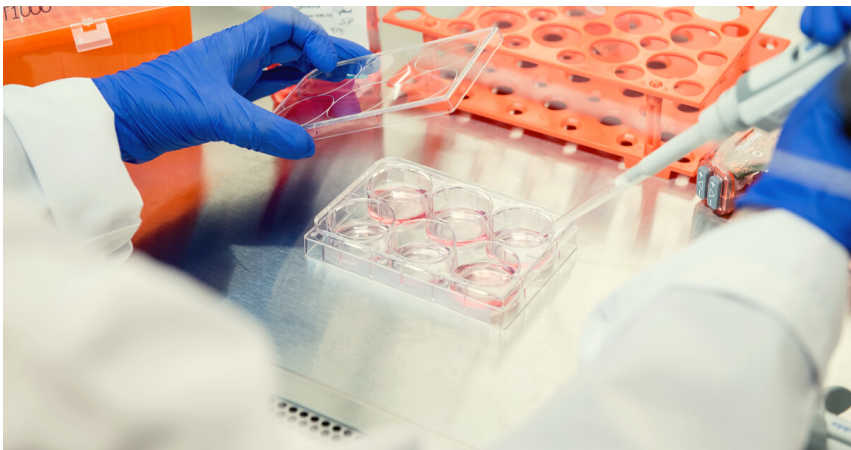
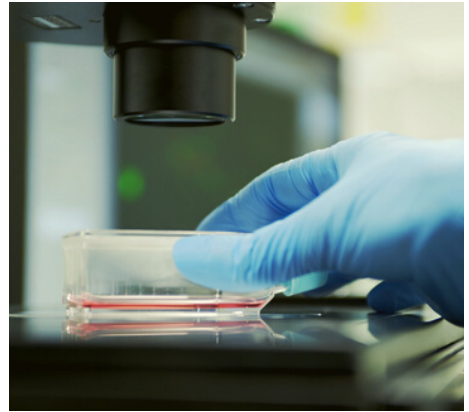
07.22.1983 - 11.04.2020

REGIONAL MAINTAINER - LINES
HYDRO ONE



PWU & BRUCE POWER DONATE A COMBINED \$400,000 TO UHN

PWU CHALLENGES BRUCE POWER TO MATCH DONATION



The Power Workers' Union (PWU) recognized early into the COVID-19 pandemic, that this virus was going to be severe, impactful, and with us for a long time. PWU Members would be charged with the responsibility of keeping Ontario's lights on while attending to the needs of their family members in the new reality of a highly contagious and dangerous pandemic.

In our workplaces, procedures and work practices would need to be rethought and modified to keep workers safe and limit the potential for the introduction and spread of COVID-19 in the workforce. Our Members and their PWU Health and Safety Representatives have contributed greatly to the development of successful approaches in the constantly changing circumstances throughout the province. The focus will continue until the pandemic is over.

We also recognized that the science of the virus was not fully understood and that organizations around the world would need to do their part to control the spread. The PWU stepped up to help fund research through the University Health Network (UHN), which includes Toronto General Hospital, Toronto Western Hospital, Princess Margaret Cancer Centre, and Toronto Rehabilitation Institute. UHN has focused research on treatments for people most vulnerable to the novel coronavirus, and faster testing capability for front-line workers.

The PWU approached Bruce Power and requested that they match our contribution, and they did. The PWU donated \$100,000, which was graciously matched by the PWU Bruce Equity Committee. With Bruce Power matching the PWU's donation, together we were able to donate a total of \$400,000.

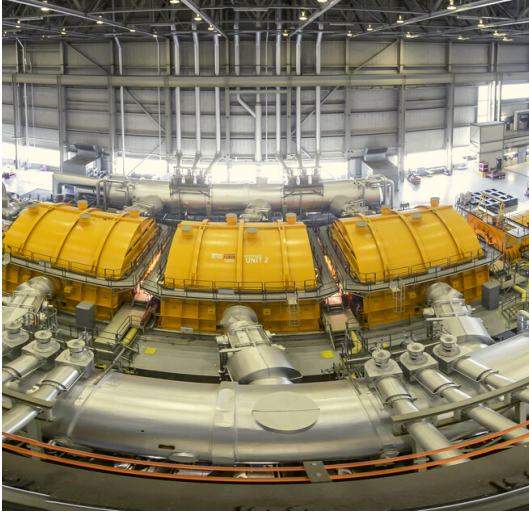
"The diligent work our health-care providers perform on a daily basis, in the midst of this pandemic and at all other times, is truly irreplaceable."
– Jeff Parnell, President, PWU

Although UHN receives funds from the Government of Ontario for patient care and diagnostic testing, it depends on donations to help fund research into vaccines, immunology, and other interventions.

"On behalf of UHN, I want to thank Bruce Power and the Power Workers' Union for their generous support in the fight against COVID-19. This gift will help drive new knowledge in prevention, diagnostics, anti-viral therapies and cures, and accelerate solutions that can put an end to this pandemic."
– Dr. Bradley G. Wouters, Executive VP of Science & Research at UHN.

DARLINGTON REFURBISHMENT

UPDATE: UNIT 2 IS SUCCESSFULLY BACK ON THE GRID!



With the many taxing and stressful stories dominating the media, the PWU is happy to shine a spotlight on a triumphant milestone for Ontario's nuclear energy sector.

HISTORY

The Darlington Nuclear Generating Station (DNGS) has been a fixture in Ontario's electricity industry for the past 35 years. DNGS produces 20% of the province's electricity and is also recognized as one of the top-performing nuclear stations in the world. When all four units are online, they produce 3512 MW of greenhouse gas (GHG) emission-free energy, enough to power a city of a million homes.

In 2016, the provincial government announced the Darlington Nuclear Refurbishment project to Ontarians. This 10-year long project has been one of Canada's largest clean energy initiatives. The Darlington Refurbishment Project is a four-unit undertaking that is scheduled to be completed in 2026.

WHAT DOES THIS MEAN FOR ONTARIO?

This project is significant for Ontario's electricity supply for many reasons. Upon the completion of the refurbishment, the operating life of DNGS will be extended by an additional 30+ years. Darlington will help ensure Ontarians will have affordable, reliable energy for the next three decades. The continued operation of DNGS to 2055 is a vital step in the further electrification of Ontario's economy to reduce GHGs and fight against climate change.

THE REFURBISHMENT OF UNIT 2

Suppliers from across the province, worked collectively to complete this refurbishment safely, and to the highest standards. Since the start of the project, the team has completed more than 24 million hours of high skill, high-quality work, and more than 750,000 hours of training in the world-class Mock-up and Training Facility located at OPG's Darlington Energy Complex.

Darlington's Unit 2 was disconnected from the grid in October 2016. 43 months later, it was reconnected to Ontario's electricity grid on May 12, 2020, ahead of their targeted date.

Although the start of work on the Unit 3 refurbishment was delayed by several months due to COVID-19, the second phase of the project has now begun. Over 4,000 documented "lessons learned" should help improve performance even further as the team moves from unit to unit.





WHY IT'S MORE IMPORTANT THAN EVER



TO GET YOUR FLU SHOT THIS YEAR



FLU SEASON IS HERE

PWU'S MEDICAL CONSULTANT DR. BINDU KUMAR GIVES US THE LOW DOWN.

MORE INFORMATION ON PG. 11

NOT ONE, BUT TWO!!

WSIB STAFF OFFICER'S EARN AWARD



ANDREW KOLAR AND KAREN PITSADIOTIS
WITH THEIR PREVENTION LINK AWARDS.

Prevention Link is a disability prevention program that focuses on the prevention of occupational injury, illness, and disease in workplaces throughout Ontario. The program is supported by the Workplace Safety and Insurance Board (WSIB) and governed by the Ontario Federation of Labour. As described on their website, "Prevention Link's Disability Prevention Activist Award goes to a workers compensation activist who has demonstrated outstanding leadership and perseverance in advancing disability prevention or accommodation issues in the community and/or workplace. Also, how this person has educated or increased awareness of others and or any workers compensation or disability rights contribution experience." The PWU is very proud to announce that both of our WSIB Staff Officers have been selected to receive the Award.

Andrew Kolar was hired in August 2011, as a PWU Staff Officer in the WSIB Department. Here, he represents injured and/or vulnerable workers, ensuring they are appropriately compensated in relation to occupational illnesses, workplace injuries, and disabilities and that they are treated fairly upon their return to work. These processes often bring Andrew to tribunals, arbitrations, and hearings, where he defends, argues, and represents the PWU Member. Prior to this, Andrew worked at the United Steel Workers (USW) as an Injured Worker Representative. He also played active roles in his union including grievance chair, unit chair, and JHSC co-chair. In addition, he now serves as the President of the PWU Staff Union.

Karen Pitsadiotis was selected to the PWU WSIB Department as a Staff Officer in June of 2018. She began her WSIB experience with the United Food & Commercial Workers (UFCW) in 1993 at Kraft Foods, handling appeals, short term disability benefits, harassment complaints, arbitration hearings, developing and maintaining return-to-work programs, as well as dealing with accommodation issues. In each role she worked in a supportive capacity, ensuring workers are being represented, heard, and working in safe environments. Karen has been the perfect complement to the PWU's WSIB Department.

BOTH KAREN AND ANDREW ARE THE PERFECT FIT FOR THIS AWARD. THEIR ATTENTION TO DETAIL, HONESTY, DEDICATION, AND HARD WORK SETS THEM APART.

Congratulations Karen and Andrew!

THE IMPORTANCE OF GETTING YOUR FLU SHOT DURING THE COVID-19 PANDEMIC

WE MUST BE SAFE & DILIGENT

Contributed by Dr. Bindu Kumar



WITH THE CURRENT PANDEMIC,
IT IS IMPORTANT WE
RECOGNIZED THE SIGNIFICANCE
OF KEEPING OUR IMMUNE
SYSTEMS HEALTHY.

The PWU has been in regular contact with our medical consultant Dr. Kumar throughout the duration of the pandemic, as well as this cold and flu season. As we enter into the winter months, Dr. Kumar is reminding us of the importance of getting the influenza vaccine, as well as what we can expect with the up and coming COVID-19 vaccine.

While we are not seeing significant levels of influenza in the community, the flu vaccine still remains the number one method of preventing the spread of this illness. Given Ontario's current state of COVID-19, and the amount of precautions being taken, there have been less cases of influenza in our hospitals. This is great news as it means there are more resources to deal with the pandemic. We can all play a part in reducing our risk and the risk to those around us by getting our influenza vaccines.

It's not too late to get your flu shot!

ORANGE SHIRT DAY

PWU & MEMBERS RAISE OVER \$5,000.00 FOR INDIGENOUS CAUSES

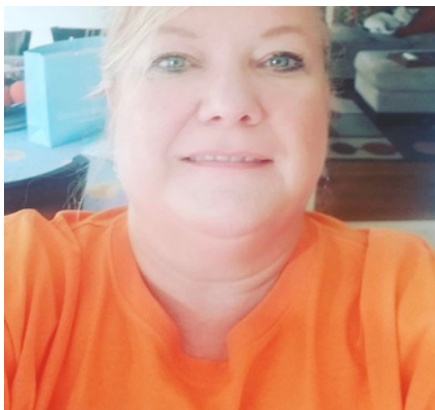
On September 30th, all Canadians are urged to wear orange shirts in respect of Indigenous children who were removed from their families and placed in the residential school system.

In early 2020, the PWU Indigenous Relations Committee (IRC) initiated an Indigenous Artist Logo Contest encouraging Members of Indigenous communities to showcase their artwork. Tim Ireland of the Oneida Nation of the Thames created a beautiful drawing of a dream catcher and sun which was selected as the logo for the PWU's IRC.

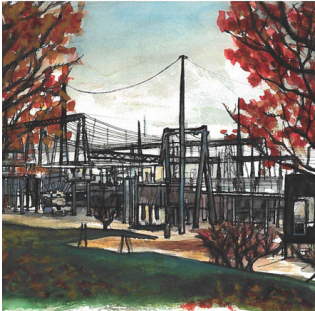
The IRC then went on to organize the PWU Orange Shirt Day T-Shirt initiative. Members who donated to an Indigenous charity or organization would receive a T-Shirt to wear on Orange Shirt Day. All they had to do was submit proof of their donation, and a shirt was mailed to them. Many of our Members took photos of themselves and family Members participating.

The engagement from the Membership was very encouraging. We raised a total of \$5,086 for Indigenous organizations. We are proud to say that these shirts will be a permanent item in the PWU Apparel & Gear Catalogue. If you would like to donate to an Indigenous cause, see the list of charities below that our Members and staff donated to this year.

- CANADA HELPS
- CANADIAN ROOTS EXCHANGE
- DREAMCATCHER FOUNDATION
- GORD DOWNIE CHANIE WENJACK
- INDSPIRE
- LEGACY OF HOPE
- ORANGE SHIRT DAY
- P.M.H.
- QUALIPU CULTURAL FOUNDATION
- TUNGASUVVINGAT INUIT
- VOIT INDIGENOUS CENTER
- WATER FIRST



PWU 2021 CALENDAR CONTEST WINNERS



COVER
Nicole Yaremy

The PWU Calendar Contest is a contest that many of our Members and their families look forward to every year. This year, the Calendar Contest Committee received many artistic drawings and pictures that depict a connection that PWU family Members have with their workplaces and their Union. Members of the Committee had the tough job of choosing the 13 images you see below to be used in next year's calendar.

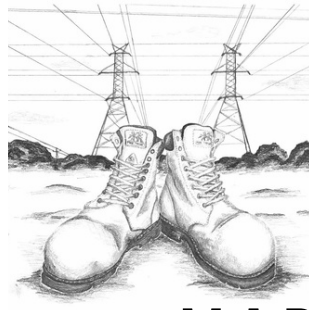
Thanks to everyone who participated. The calendars have been ordered and will be distributed to the Membership shortly.



JAN
Ethan Richard



FEB
Blake Wilson



MAR
Brooke VanBuskirk



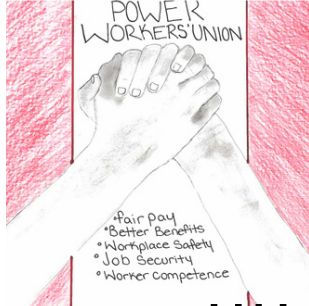
APR
Myla Vrantis



MAY
Sylvie Graves



JUN
Danielle Riley



JUL
Stephanie Bruce



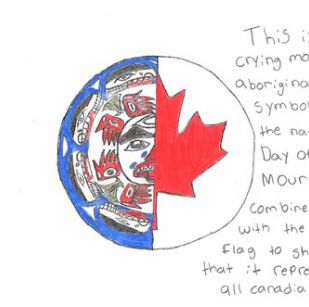
AUG
Jason Rothman



SEP
Sydney Gurney



OCT
Justin Chen



NOV
Abby Armstrong



DEC
Adam Fundytus

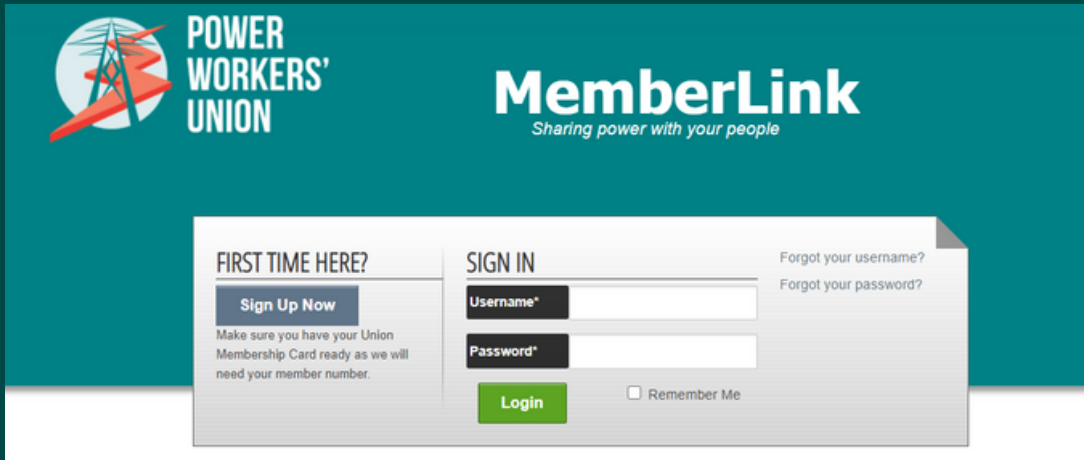
MASKS AND CALENDARS



STEP 1

LOG INTO YOUR PWU MEMBER PORTAL

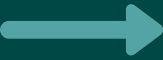
<https://members.pwu.ca/>



STEP 2

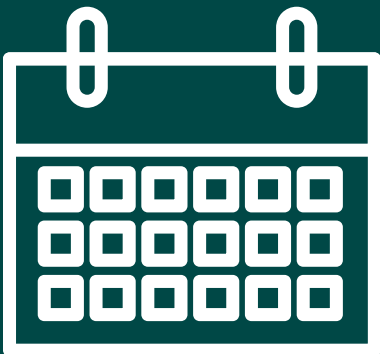


CONFIRM YOUR MAILING AND E-MAIL ADDRESS



STEP 3

RECEIVE YOUR CALENDAR WITH A MASK!



KEEP AN EYE OUT FOR A BULLETIN WITH
MORE INFORMATION NEXT WEEK.

THREADS OF LIFE

A REGISTERED CHARITY THAT SUPPORTS FAMILIES LIVING WITH THE AFTERMATH OF WORKPLACE FATALITY, LIFE ALTERING INJURY OR OCCUPATIONAL DISEASE.

Contributed by Heather Bouley



WITH THE SUPPORT OF THE PWU AND 4 OTHER LOCAL UNIONS WE RAISED \$7,000.00.

Heather Bouley, a Plant Production Clerk at Thunder Bay Generating Station says NO to workplace injuries and YES to Health and Safety.

Steps for Life is a walk put on to support families who have been affected by workplace tragedy. When Heather heard this event had not taken place since 2011 in Thunder Bay, she decided she had to do something. Heather worked to bring the walk back to raise awareness and funds for this important initiative.

“Together we are achieving Threads of Life’s mission:
To help families heal through a community of support
to promote the elimination of life-altering workplace
injuries, illnesses and deaths.”

Threads of Life is a Canadian Registered Charity that provides support to families who are living with the aftermath of a workplace fatality, life-altering injury, or occupational disease. This program provides free access to peer support and links to community resources. Currently, Threads of Life are supporting over 2,900 families across Canada. Threads of Life’s mission is to “help families heal through a community of support to promote the elimination of life-altering workplace injuries, illnesses, and deaths.”

Heather was thrilled to report that “With the support of the PWU and 4 other local unions, we raised \$7,000.”

Heather says she was called to this purpose when she got the call that her son had been injured in a workplace accident. He, gratefully, was okay and has since fully recovered. She recognizes that a lot of families are not as fortunate.





HEALTH & SAFETY ACTIVIST AWARD WINNERS

Every year, the Power Workers' Union Health and Safety Activist Award recognizes and celebrates the outstanding contributions Members make to enhance the health, safety, and well-being of PWU Members in workplaces and communities across Ontario.

Typically, each winner would come to the annual PWU Council of Chief Stewards to accept their award and join us for a dinner and dance in the evening. As a result of the current pandemic, this year's Council of Chief Stewards was conducted virtually. Each Health & Safety Activist Award winner was recognized by the Council and sent their award certificates along with a gift to their home. We plan to extend an invitation to each winner to attend next year's Council dinner and dance, optimistically hoping we can reconvene an in-person Council.

SECTOR 1: JASON SWANN

In October 2004, Jason became a Steward in Sector Unit 1-02, and has remained one since, making it close to 16 years. He also resides as the PWU Co-Chair on the Bruce A Committee which he began in 2013.

Since the beginning of the COVID-19 pandemic, Bruce Power has had to make several changes and start numerous teams and initiatives to adapt their business. Jason has stepped up to the plate in a big way, systematically and effectively representing the PWU and our interests on all these teams. Jason has provided valuable input and influenced decisions with our Membership's best interests at heart.

SECTOR 3: DAVE ZELASKO

Dave was appointed to the position of Health and Safety Officer for Toronto Hydro in 2017, one year after Toronto Hydro CUPE 1 merged with the Power Workers' Union.

Dave was quick to change old, outdated health and safety practices and work procedures at Toronto Hydro to improve the safety and awareness for all members. Dave is a strong advocate for mental health in the workplace, educating members of their rights and providing them with information on health care programs.

Dave has worked alongside key PWU team Members Dave Philpott (Grievance Officer), Chris Dassios (General Counsel), and Andrew Kolar (WSIB Staff Officer) to defend our Members in work refusal cases and accommodation programs.

Dave works as a team player in his position, working cooperatively with all Chief/Principle Stewards, PWU Health and Safety Staff Officers and volunteers in his free time to help provide information, advice, guidance and support to the PWU membership for it to succeed. Dave gives quarterly presentations to the PWU Sector 3 Chief Stewards, Executive Board and utilities sectors from the Provincial Board and Toronto Hydro units.

During the COVID-19 pandemic, Dave has been a leader in providing health and safety information to his membership at Toronto Hydro, tracking exposures, updating Chief Stewards, and presenting to the PWU COVID-19 team all the issues arising in his units. His personal phone calls to the members who were exposed to the virus demonstrates his compassion and care for those individuals and shows them that they are not alone.

Dave truly cares about the wellbeing of his Members and the Labour movement. Dave is a model for what this Award is all about.



HEALTH & SAFETY ACTIVIST AWARD WINNERS

RWC: DAVE SHIER

Dave's union career and time as an activist/Health & Safety (H&S) Activist goes back to the 1960's. He has held numerous positions throughout his illustrious career.

- PWU Steward
- PWU Unit Secretary
- PWU Chief Steward
- PWU Board Member
- PWU Strike Committee
- PWU Staff Officer
- Founding member of the Canadian Nuclear Workers' Council (CNWC)
- President (CNWC)
- National Director (CNWC)

Dave's experience in the workplace (PWU staff and otherwise) has given him an excellent perspective on H&S. The very nature of encouraging license renewal for nuclear facilities is to ensure that the unions that are part of the renewal process can present and demonstrate the extremely high level of H&S in the workplace(s).

One highlight of his community activism is educating Labour Councils and ensuring that the exemplary H&S policies and programs are portrayed to the public, as necessary. Dave is extremely knowledgeable and has ensured that unions do their homework and prove to the public and the CNSC, that our workers and nuclear facilities, from mines to power reactors to research and fuel fabrication, are safe.

Dave has established relationships with the various unions in the nuclear industry so that when the public presentations are made to the CNSC employers must commit to measures that further enhance the H&S of workers. One example is incident/accident investigation. When working directly with unions and the CNSC, Dave has aided with ensuring that issues such as ANO training and safe levels of staffing at power plants are put in front of the CNSC staff.

Dave has an extraordinarily strong resume and in the context of H&S, his years of work beyond just the tasks associated with positions and job titles have established a legacy of H&S for workers and the communities. Not to mention ensuring successors to his CNWC roles will be able continue and improve on the legacy.





COMMUNITY VOLUNTEER AWARD WINNERS

In addition to the Health & Safety Awards, the PWU also seeks out the opportunity to recognize Members who contribute to their communities through volunteer work with our PWU Community Volunteer Awards.

The PWU Volunteer Award Selection Committee selects one member from each Sector and one member from the RWC who have done an outstanding job volunteering in their community, to be recognized at our Annual Council of Chief Stewards. The Committee has developed a selection process, which includes reviewing each nominee's submission for the organizations they have served, hours and years they've contributed, as well as the impact their efforts have had on their community.

Like the PWU Health & Safety Award Winners, the Community Volunteer Award winners were included in a presentation at our virtual Council of Chief Stewards, and will have an invitation to next year's Council. Winners were also awarded a gift, Certificate of Thanks and a cheque for \$1,000.00 made payable to the charity of their choice.

SECTOR 1: RONNIE MILLER

Ronnie Miller works at Bruce Power and puts an average of 20 hours per week of volunteer work into the community. When the COVID-19 pandemic started, Ronnie came up with the idea to support frontline and essential workers by designing and creating 'earsavers' which attach to masks and helps alleviate sore ears from the rubbing of masks. Ronnie purchased and set up several 3D printers in his basement and in an assembly line fashion creates between 252-336 'earsavers' per day.



Ronnie distributes 'earsavers' to various health agencies in the Bruce County area and in his hometown of Sarnia. Ronnie is very vocal about helping as many people as possible and has now involved his crew in distributing to other local areas.

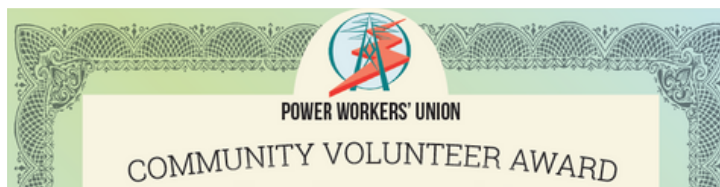
SECTOR 2: ROLAND GREBER

Roland works for OPG at Chat Falls GS. When OPG sent out a request for volunteers to sew surgical masks for the Northumberland Hills Hospital during the early stages of the COVID-19 pandemic, Roland responded and was eager to assist. After receiving the material, Roland proceeded to sew 40 masks following the procedures given and returned them once completed.

SECTOR 3: LORI ST. DENIS

Lori works at Hydro One CSO. Lori manages the London CCC snack table - she shops/stocks/collects and manages money. They have a 30-minute lunch break with few food/snack options in the area, and there is nothing on site aside from a couple of externally run vending machines. She also volunteers with their local social committee.

In her personal time, as a working mother and caregiver to her aging mother, she connects the Hydro One staff in the London CCC to her community efforts, collecting for organizations that support homelessness and food banks, issues that have greatly escalated in the city of London during this time. These initiatives require a lot of planning, personal time and energy, and a great big heart.



COMMUNITY VOLUNTEER AWARD WINNERS

RWC: BILL BUCKTON

Bill is a recently retired Bruce Power employee of 33 years. Bill has run and organized the Tyke/Initiation Hockey Program in Saugeen for 31 years. To date, he has taught over 2,624 children aged 3-6 years old in the Tyke program. For the 2019/2020 season, there were 122 kids registered for his program. Over the years, he has also coached many peewee, novice, and atom teams; many whom have won Ontario Championships.

In addition, Bill has run a successful Summer Hockey School for 39 years and organized and coached Saugeen Shores Power Skating and Body Checking Clinics for 8 years.

For the past 31 years, Bill has spent 10+ hours per week coaching hockey plus numerous other hours per week getting schedules ready, organizing teams and assistant coaches, as well as getting sweaters and equipment. He also makes sure Santa makes an appearance at Christmas time and that the year-end banquets are organized. Most importantly, for the past 31 years, everyone who participated in the Tyke Hockey Program in Saugeen Shores knows and remembers 'Coach Bill' fondly – the Saugeen Shores Hockey Program wouldn't be what it is today without Bill Buckton and his hard work and dedication to the kids and the community.

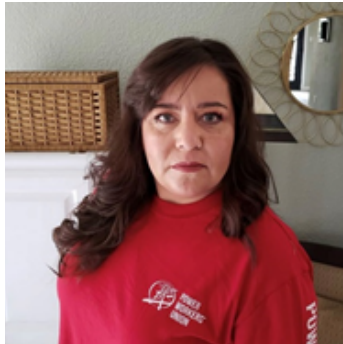


PWYOU

POSITIVELY IMPACTING OUR COMMUNITIES

PW&You is an opportunity for us to showcase our Members getting involved within their communities. Due to the COVID-19 pandemic, there have been many cancellations of events and activities. Over the year, we compiled some of the initiatives our members worked on. If there is anything you'd like featured, email communications@pwu.ca and we will feature you!

RED SHIRT DAY



All over Canada, people wore red in honour of the 22 people who were tragically killed in Nova Scotia on April 18th & 19th. This was an initiative brought forward by the National Police Federation.

Dave Trumble and Pam Rafeiro are seen here, wearing their red PWU shirts in solidarity. [#WearRedFriday](#)

KINCARDINE KNEELS

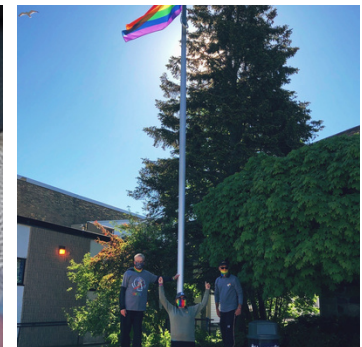
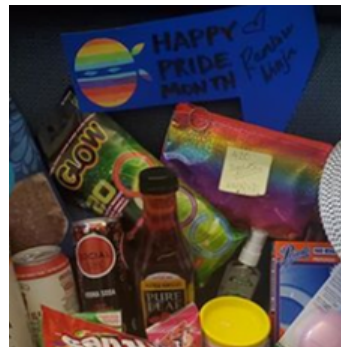


PWU Member and Grey Bruce Labour Council Vice President, Dave Trumble, participated in "Kincardine Kneels". Participants knelt for 8 minutes and 46 seconds, to pay their respects to George Floyd who was brutally killed by Police on May 25th, 2020.

100+ socially distanced and behaved people knelt together with the rest of the world. Although it was in silence, the message of Black Lives Matter was deafening.

[#BlackLivesMatter](#)

PRIDE 2020



PWU Members celebrated Pride all over Ontario. From the raising of the Pride flag in Kincardine to Members in Unit 3-09 participating in a game of "Ninja".

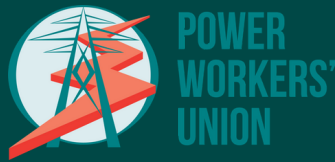
Regional Facebook groups were formed during COVID where strangers gift each other wine, teas, games, etc. To kick off Pride on June 1, Danielle Bryant was the rainbow ninja and delivered 4 baskets to strangers from the group!

Thank-you Danielle Grant for this coincidental picture of Toronto Hydro trucks in-front of a Pride flag in Toronto!



THANK YOU FOR READING

POWER WORKS - WINTER NEWSLETTER - 2020



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